

New to Tomball ISD Teacher Pay Scale

2026-2027

New Hire Guide for Teachers

including Academic, Bilingual, ESL, GT, Math, Reading, Work-Based Learning, Orientation & Mobility Specialists, Behavior Coach, EB Specialists & Language Acquisition Specialists & Behavior Interventionist
Hiring Schedule 601/083

Step	TISD Base Salary	Teacher Retention Allotment	New Hire Total
0-Uncertified	\$61,000	N/A	\$61,000
0	\$61,500	N/A	\$61,500
1	\$62,000	N/A	\$62,000
2	\$62,500	N/A	\$62,500
3	\$63,000	\$2,500	\$65,500
4	\$63,500	\$2,500	\$66,000
5	\$64,000	\$5,000	\$69,000
6	\$64,500	\$5,000	\$69,500
7	\$65,000	\$5,000	\$70,000
8	\$65,500	\$5,000	\$70,500
9	\$66,000	\$5,000	\$71,000
10	\$66,500	\$5,000	\$71,500
11	\$67,050	\$5,000	\$72,050

Step	TISD Base Salary	Teacher Retention Allotment	New Hi
12	\$67,600	\$5,000	\$72,600
13	\$68,150	\$5,000	\$73,150
14	\$68,700	\$5,000	\$73,700
15	\$69,250	\$5,000	\$74,250
16	\$69,800	\$5,000	\$74,800
17	\$70,350	\$5,000	\$75,350
18	\$70,900	\$5,000	\$75,900
19	\$71,450	\$5,000	\$76,450
20	\$72,000	\$5,000	\$77,000
21	\$72,600	\$5,000	\$77,600
22	\$73,200	\$5,000	\$78,200
23	\$73,800	\$5,000	\$78,800
24	\$74,400	\$5,000	\$79,400
25	\$75,000	\$5,000	\$80,000
26	\$75,600	\$5,000	\$80,600
27	\$76,200	\$5,000	\$81,200

Step	TISD Base Salary	Teacher Retention Allotment	New Hire
28	\$76,800	\$5,000	\$81,800
29	\$77,400	\$5,000	\$82,400
30	\$78,000	\$5,000	\$83,000
31	\$78,650	\$5,000	\$83,650
32	\$79,300	\$5,000	\$84,300
33	\$79,950	\$5,000	\$84,950
34	\$80,600	\$5,000	\$85,600
35	\$81,250	\$5,000	\$86,250
36	\$81,950	\$5,000	\$86,950
37	\$82,650	\$5,000	\$87,650
38	\$83,350	\$5,000	\$88,350
39	\$84,050	\$5,000	\$89,050
40	\$84,800	\$5,000	\$89,800

\$500 Beginning Teacher Stipend
 \$1,000 General Master's Degree Stipend
 \$2,000 General Doctorate's Degree Stipend

The salaries listed above are based on a 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.